

RECRUITING CANDIDATES

While all employees of Shelby County Schools serve as natural ambassadors and recruiters, the Talent Acquisition Team implements a variety of targeted and tailored recruitment strategies to draw in the best applicants for the District.

The Talent Acquisition Team works diligently to build quality candidate pools year-round through:



- ✓ Job and Career Fairs
- ✓ Active Recruitment Calls
- ✓ Social Media
- ✓ Targeted Site-Based Marketing
- ✓ College and University Visits
- ✓ Custom Position Profiles

psst . . . you can follow us!



@choosescs



@teachmemphis

Looking for something a little more tailored? Have a tricky position to fill? Feel free to contact Talent Acquisition to discuss how we can work together to build a quality candidate pool.

- 1 Compile necessary information and complete the Recruitment Assistance Form [here](#)
- 2 Email the completed form to Lindsey Osborne at osbornel@scsk12.org
- 3 Meet with Talent Acquisition to collaborate on specific candidate qualifications and recruitment strategies
- 4 Once the job posting cycle has completed, a Talent Acquisition representative will email you a file with top recommendations.

HINT!

Want to know where we are this month? Check out our calendar [here!](#)

